

State tax withholding forms chart

You cannot accurately run payroll until you know how much to withhold for state income tax. Use this chart to learn which state W-4 form you need to distribute to and collect from new hires.

State	State W-4
Alabama	Form A-4 , Employee's Withholding Tax Exemption Certificate
Alaska	Non-Assessment Form , no state income tax
Arizona	Arizona Form A-4 , Employee's Arizona Withholding Election
Arkansas	Form AR4EC , State of Arkansas Employee's Withholding Exemption Certificate
California	Form DE 4 , Employee's Withholding Allowance Certificate
Colorado	Form DR 0004 , Employee Withholding Certificate
Connecticut	Form CT-W4 , Employee's Withholding Certificate
District of Columbia (D.C.)	Form D-4 , DC Withholding Allowance Certificate
Delaware	Form DE-W4 , Employee's Withholding Certificate
Florida	Non-Assessment Form , no state income tax
Georgia	Form G-4 , State of Georgia Employee's Withholding Allowance Certificate
Hawaii	Form HW-4 , Employee's Withholding Allowance and Status Certificate
Idaho	Form ID W-4 , Employee's Withholding Allowance Certificate
Illinois	Form IL-W-4 , Employee's and other Payee's Illinois Withholding Allowance Certificate and Instructions
Indiana	Form WH-4 , Employee's Withholding Exemption and County Status Certificate
Iowa	Form IA W-4 , Employee Withholding Allowance Certificate
Kansas	Form K-4 , Kansas Employee's Withholding Allowance Certificate
Kentucky	Form K-4 , Kentucky Withholding Certificate

State	State W-4
Louisiana	Form L-4 , Employee's Withholding Exemption Certificate
Maine	Form W-4ME , Maine Employee's Withholding Allowance Certificate
Maryland	Form MW507 , Employee's Maryland Withholding Exemption Certificate
Massachusetts	Form M-4 , Massachusetts Employee's Withholding Exemption Certificate
Michigan	Form MI-W4 , Employee's Michigan Withholding Exemption Certificate
Minnesota	Form W-4MN , Minnesota Employee Withholding Allowance/Exemption Certificate
Mississippi	Form 89-350-12-2 , Mississippi Employee's Withholding Exemption Certificate
Missouri	Form MO W-4 , Employee's Withholding Certificate
Montana	Form MW-4 , Montana Employee's Withholding Allowance and Exemption Certificate
Nebraska	Form W-4N , Employee's Nebraska Withholding Allowance Certificate
Nevada	Non-Assessment Form , no state income tax
New Hampshire	Non-Assessment Form , no state income tax
New Jersey	Form NJ-W4 , Employee's Withholding Allowance Certificate
New Mexico	Form W-4 , Employee's Withholding Certificate (IRS Form Accepted) Mark the top "New Mexico state withholding only."
New York	Form IT-2104 , Employee's Withholding Allowance Certificate
North Carolina	Form NC-4 , Employee's Withholding Allowance Certificate
North Dakota	Form W-4 , Employee's Withholding Certificate (IRS Form Accepted)
Ohio	Form IT-4 , Employee's Withholding Exemption Certificate
Oklahoma -	EXEMPT OR INTERNATIONAL FILING STATUS
	Form OK-W-4 , Employee's Withholding Allowance Certificate
	ALL OTHER FILING STATUSES Banner Self Service , State Withholding Updates
Oregon	Form OR-W-4 , Oregon Employee's Withholding Statement and Exemption Certificate
Pennsylvania*	Flat Rate Form , flat tax withholding
Rhode Island	RI W-4 , State of Rhode Island and Providence Plantations Employee's Withholding Allowance Certificate
South Carolina	SC W-4 , South Carolina Employee's Withholding Allowance Certificate

State	State W-4
South Dakota	Non-Assessment Form , no state income tax
Tennessee	Non-Assessment Form , no state income tax
Texas	Non-Assessment Form , no state income tax
Utah	Form W-4 , Employee's Withholding Certificate (IRS Form Accepted)
Vermont	Form W-4VT , Employee's Withholding Allowance Certificate
Virginia	Form VA-4 , Employee's Virginia Income Tax Withholding Exemption Certificate
Washington	Non-Assessment Form , no state income tax
West Virginia	Form WV/IT-104 , West Virginia Employee's Withholding Exemption Certificate
Wisconsin	Form WT-4 , Employee's Wisconsin Withholding Exemption Certificate/New Hire Reporting
Wyoming	Non-Assessment Form , no state income tax

07/21/2026